

WORKPLACE SAFETY & HEALTH (WSH) POLICY

At Commonwealth Kokubu Logistics Pte Ltd and Commonwealth Logistics II Pte Ltd, we are committed to do everything within our abilities to provide a safe and conducive environment to all personnel within our premises, which includes our employees, contractors, suppliers, client visitors and anyone else present for the purpose of work.

1. Our Strategies

- a) Implement Workplace Safety and Health Management Systems to ensure a structured approach to safety.
- b) Promote a culture of safety and health throughout the organization.
- c) Collaborate with our employees, tenants, suppliers, contractors and customers to enhance workplace safety.
- d) Provide adequate training, information, and instruction related to workplace safety and health.
- e) Ensure the safe use, handling, storage, and transport of articles and substances.
- f) Provide proper facilities, equipment, and safety apparel to facilitate safe practices.
- g) Regularly monitor and review the effectiveness of safety and health provisions.

2. Our Commitments

- a) Prioritize safety for all employees as our top concern.
- b) Comply with applicable workplace safety and health legal requirements.
- c) Manage and reduce risks through effective risk management strategies.
- d) Allocate resources to meet safety and health requirements and maintain safe work environments.
- e) Offer adequate, relevant safety and health training for all employees.
- f) Address potential terrorist threats to secure the workplace and ensure employee safety.
- g) Continuously educate and raise awareness about safety and health among all individuals on the premises.

3. Our Goals

- a) Achieve zero incidents in our workplace and zero health impact on our workforce.
- b) Continuously improve any WSH aspects in the company through regular monitoring and stakeholder engagement.
- c) Conduct regular reviews of this policy and enhance our risk assessment and management processes.

4. Compliance

We are committed to complying with all relevant WSH regulations and laws in Singapore. We will keep abreast of new developments in WSH practices and integrate them into our operations to stay at the forefront of responsible business practices.

Implementation

This WSH policy will be communicated to all employees, customers, suppliers, and stakeholders to foster a shared commitment to workplace safety and health. All workforce

members will acknowledge their responsibilities regarding safety, health, and welfare. We encourage active participation from all employees in achieving the objectives outlined in this policy, and we will regularly review and improve our safety practices to ensure compliance and effectiveness.